

**PROCEEDINGS OF THE STATE MISSION DIRECTOR, THIRUVANANTHAPURAM**

**Present : Dr.Rathan U. Kelkar IAS**

Sub:- NHM - Extension of contract employees working in the State / District Health & Family Welfare Societies - Orders issued:

Read:- Circular No. NHM/639/ADMIN1/2020/SPMSU dtd 13.03.2020.

**ORDER NO: NHM/639/ADMIN1/2020/SPMSU,Dated, 20.03.2020**

**ORDER**

As per the agreement executed between the employees and the State / District Health and Family Welfare Society (Arogyakeralam), the tenure of all the contractual employees working under the society will end on 31/03/2020. Vide order read above, sanction was accorded to conduct appraisal of all NHM staff in the month of March 2020. Sanction was also accorded to reappoint staff based on performance appraisal with effect from 2nd April 2020.

As employees working in NHM are actively engaged in the Management of COVID-19, districts are permitted to reappoint staff initially for a period of one month from 2nd April 2020 (after the mandatory one day break on 1st April 2020). The procedure of performance appraisal will be ordered at a later stage. Further direction if any will be issued as and when required.

Dr.Rathan U. Kelkar IAS  
State Mission Director

To

All Concerned.

## Approval Valid

Digitally Approved By  
Dr.Rathan U. Kelkar IAS  
Date: 20.03.2020  
Reason: Approved

The document is digitally approved. Hence signature is not needed.